

Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

Matoshree Yamunabai Karandikar Shaikshanik Sankul, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp,
Tal & Dist Nashik-422401.

E-mail: smbcollege2019@gmail.com

COLLEGE ID: PU/AN/ACS/181/201 Ph.No.0253-4032579

Criterion-VII: Institutional Values and Best Practices «Key Indicator: 7.1 »: « Institutional Values and Best Practices »

«QnM»:7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international



Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp. Nashik

Matoshree Yamunabai Karandikar Shaikshanik Sankul, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp, Tal & Dist Nashik-422401.

E-mail: smbcollege2019@gmail.com COLLEGE ID: PU/AN/ACS/181/2019 Ph.No.0253-4032579

DECLARATION

This document serves to affirm that the information, reports, authentic copies of supporting documents, numerical data, and other materials submitted in the files have been verified by the Internal Quality Assurance Cell (IQAC) and are accurate according to the records.

This declaration is intended for the NAAC accreditation of the Higher Education Institution (HEI) for the first cycle period from 2019-20 to 2023-24.

Place: - Deolali Camp

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik



Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College.

Deolali Camp, Nashik



SHIKSHAN MANDAL BHAGUR'S AFFILATED TO SAVITRIBAI PHULE PUNE UNIVERSITY Shri Eknathrao Sahadu Shete Arts, Commerce, Science College Deolali Camp, Gender Audit

(2023-2024)



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Co-Ordinator
IQAC
Shri Eknathrao Sahadu Shete
Arts, Comm. & Sci.Senior College
Deolali Camp, Nashik



Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College,
Deciali Camp, Nashik

The Gender Audit (External and Internal) of Shree Eknatharao Sahadu Shete Arts Commerce & Science College was conducted on 27/12/2024 for the period of 5 years from academic year 2019- 20 to 2023- 24.

The Audit Team comprised of the following External Members:

- Dr. Sameer Jagannath Limbare
 Incharge Principal and Head, Dept. of Psychology,
 NSPM's Late Bindu Ramrao Deshmukh Arts, Commerce and Science
 Mahila Mahavidyalaya, Nashik Road.
- Dr. Vinod Kalu Nirbhavane
 Head, Dept. of Sociology,
 NSPM's Late Bindu Ramrao Deshmukh Arts, Commerce and Science
 Mahila Mahavidyalaya, Nashik Road.

The Audit Team comprised of the following Internal Members:

Sr. No.	Name	Designation	College
1	Asst. Prof. Dr.	Chairman	Principal
	Mrutunjay Kapase		
2	Dr. Amlesh Bhongade	Vice Chairman	IQAC Coordinator
3	Dr. Raju Sanap	Internal Committee Member	Head, Department of Political Science
4	Asst. Prof. Ms. Prerana Kulkarni	Internal Committee Member	Head, Department of Economics
5	Asst. Prof. Miss. Ashwini Thakare	Internal Committee Member	Head, Department of Commerce
6	Asst. Prof. Miss. Supriya Handore	Internal Committee Member	Head, Department of Science

The Gender Audit was undertaken by the IQAC, Shree Eknatharao Sahadu Shete Arts Commerce & Science College Deolali Camp, along with external and internal committee members.

Co-Ordinator
IQAC
Shri Eknathrao Sahadu Shete
Arts, Comm. & Sci.Senior College
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Principal
Shri Eknathreo Sahadu Shete
Art's Comm. & Sci. Senior College,
Decicli Camp. Nashik

Gender Audit: An Introduction

A. Introduction Of the Institution

Shree Eknatharao Sahadu Shete Arts Commerce & Science College began its journey way back in the year 2019, when it was founded by the Shikshan Mandal Bhagur. Which felt the dire need for educational renaissance especially among the underprivileged and tribal area? Thereafter over the 6 years, it has gradually risen itself and gained exceptional momentum enough to be recognized as an established seat of learning.

The college is affiliated to Savitribai Phule Pune University. The college offers full-fledged three years Government-aided degree courses namely B.A. (English, Marathi, Hindi, Geography, Political Science, History, Economics), B.Com. (Business Administration, Marketing and Salesmanship, Financial Account, Business mathematics and statistics, Business Economics, Costing and Work Accounting, Marathi, Hindi, English), BSc (physics, chemistry, Mathematics, zoology, botany, Geography, Physical Education).

The College pride itself by possessing a rare distinction of having a highly qualified, dedicated and enthusiastic staff with NET/SET Qualification. In addition to conventional teaching, more stress is laid on imbibing moral and ethical character, career planning and guidance, sports and co-curricular activities.

B. What is a Gender audit?

Gender Audit is an attempt to study whether the colleges has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women society. The Gender Audit tries to access the impact of its current and proposed policies on gender equality. Although there is no standard approach for carrying out a gender audit, international organizations use two main approaches: participatory in gender audit and the gender integration framework. A gender audit usually includes two dimensions as follows:

> An internal audit:

This dimension refers to how much an organization fosters gender equality internally within its organizational, managerial structure and internal work and whether these contribute to gender equality in the organization. An internal gender audit monitors and assesses the relative progress made in gender mainstreaming, contributes to capacity building and collective organizational ownership for gender equality initiatives, and sharpens organizational learning on gender.

> An external audit:

This dimension aims to assess to what extent, an organization mainstreams gender in its policies, programmes, projects and services in terms of content, delivery and evaluation. External gender audits evaluate to what extent gender integration fosters the inclusion of, and benefits to women and men involved in or affected by the organization's policies, programs, projects or services provided. When applied to policies, programmes, projects or services, a gender audit starts by exploring to what extend gender equality is mainstreamed in high-level policy objectives and priorities, and further assesses to what extent policy intensions are actually carried out in specific initiatives (e.g. programmes, projects, services). At the planning level, a gender audit analyses whether there are gender specific objectives or if gender is mainstreamed in the general objectives of the policy in order to guarantee that they contribute to close gender gaps, ensure that women and men benefit equally or in accordance with their gender needs and that inequalities are not perpetuated. Similarly, agender audit goes on to analyze how gender is main streamed into the implementation phase of the policy, programme or project. Finally, a gender audit of the monitoring and evaluation phase investigates whether targets and indicators include a gender perspective both in terms of sex-disaggregated data and progress towards gender equality.

External committee members, Chairman and Internal committee members intended to scrutinize the gender balance within the institution and its practices and focused on the following objectives.

C. Objectives of the gender audit exercise:

- ➤ The institute shall take effective measures for the safety and security of all genders.
- > There must be an accessible, active, unbiased and confidential Grievance Redressal Cell.
- > There shall not be any kind of discrimination on the basis of gender.
- > To develop and enhance the self-confidence and self-esteem of girl students, women faculty and staff in the college.
- > Overall personality development programs shall be organized, which will develop confidence in the students of the institution.
- > To protect girl students from eve teasing and for the same posters to be exhibited at focal places in and around the college.
- ➤ A certified consultant to be invited to take care of personal development and confidence building among students.
- Organizing programs to build confidence and instil leadership qualities in the girl students.
- > To join hands with IQAC, Anti-ragging committee, and internal complaint committee for creation of gender sensitization.
- > To create social awareness about the problems of women and gender discrimination in particular.
- ➤ The Audit would enable the organization to identify the impact of gender relations on their agency's culture, processes, programs and organizational performance and vice versa.

The following are the main objectives of the Gender Audit:

- a) To know about the gender balance in the college.
- b) To know about gender perception in the campus.
- c) To reflect and sketch out a road map for gender action.

D. Gender Wise Distribution of Staff:

Gender sensitivity refers to an attempt to encounter and accept people without presumptions. Gender sensitive approach aims at opening, reconstructing and broadening expectations and behavioural models related to gender. Gender sensitive structures respond equally to men and women's specific interests without any presumption based on out dated views. When gender became a major parameter for institutional governance, the institutional leaders stepped forward taking steps to ensure gender equality.

An audit of gender sensitive features in the Institution yielded the following notable points:

- ➤ Basic sanitation facility in the form of separate toilets for the students and staff is provided in the common area. Separate toilets for male and female faculty are available.
- > There is a Ladies common room provided on the ground of the building.
- ➤ There is CCTV monitoring devices installed at different locations and in entry doors in the college.

E. Gender Balance within the Institution:

Gender balance means the existence of a fair ratio of male and female representation within the institution in terms of number of students in the various programmes as well as within the staff structure. The rationale is that traditionally women have lesser access to resources and opportunities due to the social structures which act as inhibitors to access. This result in lesser capability among women which in turn produces a snowball effect on their empowerment and access to development initiatives.

Gender audit team reviewed analysed the operating environment of Shree Eknatharao Sahadu Shete Arts Commerce & Science College Deolali Camp From the analysis, the team understood that the college is operating in an environment where everyone has access to a full range of opportunities to achieve the social, psychological and physical benefits that come from participating and leading in sports and physical activity. Gender equity requires that girls and women be provided with a full range of activity and program choices that meet their needs, interests and experiences. The college always concentrates on students' academic performance along with their overall personality development. Observing gender equality, the girls are provided with various facilities. The lectures of eminent personalities are held on various topics to develop their personality. Our girls' students have

achieved success in the field of cultural activities and sports. The analysis of the responses of students with regard to programme planning and design in college and its activities revealed that most student members feel that the gender equity in policies, programmes of the college is adequate.

Gender Wise Details of Students in the College

Sr. No.	Year	Total	Male	Female	Parentage of Male	Parentage of female
1	2019-20	214	109	105	50.94	49.06
2	2020-21	371	172	199	46.36	53.64
3	2021-22	482	270	212	56.01	43.99
4	2022-23	480	266	214	55.42	44.58
5	2023-24	402	226	176	56.21	43.79
6	2024-25	392	174	218	44.39	56.61

The above table giving gender wise details of students in the college provides the information regarding growth of students' strength in the last six years. In the year 2019 -20 out of 214 total students 49.06 % were female students compared 50.94 % male students. In the year 2020 -21 out of 371 total students 53.64 % were female students compared 46.36 % male students. In the year 2021- 22 out of 482 total students 43.99 % were female students compared 56.01 % male students. In the year 2022 -23 out of 480 total students 44.58 % were female students compared 55.42 % male students. In the year 2023-24, out of 403 total student's 56.21 % were female students as compared to 43.79% male students. The further year shows continuous increase in female students like 56.61 % in the year 2024-25.

Gender wise details of Total Teaching Faculties in the college

Sr. No.	Year	Total	Male	Female	parentage of Male	parentage of Female
1	2019-20	15	08	7	53.33	46.67
2	2020-21	15	08	07	53.33	46.67
3	2021-22	20	08	12	40	60
4	2022-23	21	08	13	38.10	61.90
5	2023-24	20	08	13	35	65
6	2024-25	20	09	14	30	70

The table on gender wise details of total teaching faculty in the college provides the information and growth of teaching faculty in the last six years. In the year 2019-20 to 2021 -21 out of 15 total staff 46.67 % were female staff compared 53.33 % male staff. In the year 2021-22 out of 20 total staff 60 % were female staff compared 40 % male staff. to 2022 -23 out of 21 total staff 61.90 % were female staff compared 38.10 % male staff. to 2023 -24 out of 20 total staff 65 % were female staff compared 35 % male staff. In the year 2024-25 out of 20 total staff 70 % were female staff compared 30 % male staff.

Gender wise Details of total non-teaching staff in the College

Sr. No.	Year	Total	Male	Female	parentage of Male	parentage of Female
1.	2019-20	05	05	00	100	. 00
2.	2020-21	05	05	00	100	00
3	2021-22	05	. 05	00	100	00
4	2022-23	05	05	00	100	00
5	2023-24	05	05	00	100	00
6	2024-25	05	04	01	75	25

The table on gender wise details of total non-teaching staff in the college provides the information and growth of non-teaching staff in last 05 years. In the years 2018-19 to 2023-24 in out of 05 staff 05 (100%) were males and 00 (0%) were females. In the year 2024-25 out of 05 total Nonteaching staff 25 % were female staff compared 75 % male Nonteaching staff.

F. Gender Sensitization Initiatives:

By forming various committees like Anti-ragging, Internal Complaints and Sexual Harassment Prevention; at the same time providing adequate facilities to girls, gender equity is kept upright in the college.

The following initiatives have been undertaken by the college for the convenience of girl students:

Shree Eknatharao Sahadu Shete Arts Commerce & Science College Deolali Camp is always avoiding rush and other mishaps, separate provisions have been made at various places for girls.

- 1. **Ladies Common room: There** is adequate space in the Ladies Common Room and silence is maintained for girls to study.
- 2. **Girls Washroom: Girl's** washroom is situated on the ground floor of the college.
- 3. **Drinking Water:** Water Cooler and water purifier have been provided for boys and girls in the college.

The college has established a number of committees to aid girl students and ladies' staff. These committees include:

1. **Anti-Ragging Committee**: As the college forms a constituent part of the Savitribai Phule Pune University, Pune, some of its responsibilities are shared and covered by joint arrangements. The college publishes its regulations in the prospectus. Ragging is a criminal offence and UGC has notified regulations on curbing the menace of ragging in educational institutions. In order to prohibit, prevent and eliminate the scourge of ragging the college has formed an Anti-Ragging Committee. The students Unistress owing to ragging related incidents can approach the Committee.

- 2. Women Grievance Redressal Cell/ Vishakha Committee: As the College formed to resolve the women's grievances regarding gender discrimination and sexual harassment complaints of its students. For gender equality and gender justice in all its intervention and practices Women Grievance Redressal Cell established under THE NATIONAL COMMISSION FOR WOMEN ACT, 1990 (Act No. 20 of 1990) renamed as Vishakha Committee from 2023. The cell is responsible for looking into any complaints filed by students and staff about women Grievance at the college.
- 3. NSS for Girls: Our College has NSS to sensitize students towards societal issues and community services, activities of which are mainly carried out by the students. The NSS unit for girls provides a suitable environment for taking up a career in the social services. The girls are trained and motivated for all kinds of social work in the field. They are motivated to serve the society.
- 4. Administrative Committee and Girl student Representative:
 Becoming a student representative enables the student to develop and strengthen leadership skills, connect with various internal and external issues and problems, assist fellow students, share experiences and participate in college events for the administrative development.
- 5. Internal Complaint Committee : In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification of Office Order No. 449 dated 05.08.2016, Internal Complaints Committee (ICC) is constituted to deal with the complaints regarding to Sexual harassment at work placeThe college has constituted an internal complaint committee (ICC) as per the sexual harassment of women at workplace (prevention, prohibition and redressal) act and rule 2013. Having raised the bar of responsibility and accountability in the Vishakha Guidelines, the Supreme Court placed an obligation on workplaces, institutions and those in positions of responsibility, to uphold working women's fundamental right to equality and dignity at the workplace. It is important to note that the Act provides civil remedy to women in addition to other laws that are currently in force. Consequently, any women who wishes to report instance of sexual

harassment at the workplace has the right to take recourse of both civil and criminal proceedings.

Internal Complaint Committee

Sr.No.	Presiding Officer	Dr. Mrutunjay Kapase	Chairperson
1.	Two faculty members	Dr Amlesh Bhongade	Member
		Miss Prajakta Joshi	Member
		Mr. Shivraj Sable	Member
2.	Two non-teaching employees	Miss. Dhanshree	Member
		Narwade	Member
3.	A member from NGO or a person familiar	Adv. Viddya	Member
	with sexual harassment issues	Kanjkar	Meiliber
		Miss. Kalyani	Member
	Three Student nominees	Sondkar	Member
4.	(if the matter involves students)	Miss. Sanika	Member
	(in the matter myorves students)	GAdekar	I-TOTHIDGI
		Miss. Jyoti Jundre	Member

Since its establishment, no complaints have been reported to the Committee by any of staff members or students.

Number of gender equity promotion programs organized by the institution during last two years

Academic Year - 2022-23

Sr. No.	Title of Program	Date	No of Participants
1	International Yoga Day	21/06/2022	Staff and Students
2	Human Rights Day	10/12/2022	Staff and Students
3	Birth Anniversary of Rajmata Jijau	12/01/2023	Staff and Students
4	Voters Day	25/01/2023	Staff and Students
5	Constitution Day	27/11/2023	Staff and Students
6	International Women's Day	08/03/2023	Staff and Students
7	Nirbhay Kanya Abhiyaan	25/02/-2023	Staff and Students
8	Health check-up camp	22/12/2023	Staff and Students

Academic Year -2023-24

Sr. No.	Title of Program	Date	No of Participants
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1	International Yoga Day	21/06/2023	Staff and Students
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4	Voters Day	25/01/2024	Staff and Students
5	Constitution Day	27/11/2023	Staff and Students
6	International Women's Day	08/03/2024	Staff and Students
7	Nirbhay Kanya Abhiyaan	25/02/2024	Staff and Students
8	Health check-up camp	2/12/2023	Staff and Students
9	Blood donation camp	07/03/2024	Staff and Students

A Number of activities were organized to empower women at Shree Eknatharao Sahadu Shete Arts Commerce & Science College Deolali Camp These include engaging, sensitizing and making all female students of the institution aware of gender equity. upholding the motto 'Empowered and Skillful,' the college organizes Guest Lectures, Workshops and awareness Programs on various women related issues to equip them with wide range of skills and knowledge for the betterment of self, institution and society. The College also focuses on empowering and strengthening the confidence of girl's students to be the future women leaders, technocrats, entrepreneurs and scientists. Regular sessions are organized at various levels to instill self-confidence, develop ethical values and make the girl students realize their true potential.

G. Summary and conclusion:

A. Progress towards Gender Equity

"Gender equality, equality between men and women.....does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities." - United Nations Educational, Scientific and Cultural Organization (UNESDOC) | The College constantly endeavors to work for the benefit of female staff and female students. The institution recognizes that women and men have different needs and power and that these differences should be identified and addressed in a manner that rectifies the imbalances between the sexes. This may include equal treatment, or treatment that is different but considered equivalent in terms of rights, benefits, obligations and opportunities. The college not only tries to organize different activities to make the female students and staff aware about gender sensitization but tries to motivate them to live in a dignified manner and due self-respect.

We find that student's strength particularly girls' strength is increasing in UG program. We can see the differences in their enrolment also. More girls are enrolling for higher studies. Their strength is on the higher side. Further it has

Gender Audit Report

(2023-2024)

Declaration

This is to certify that, the Gender Audit Report Prepared by the college and database used in the report is truthful and validated by IQAC committee during the visit on 27/12/2024.

Place: Deolali Camp

R W

Dr. Amlesh Bhongade

Shri Eknathrao Sahadi

Prof. Mrityunjay Kapse

External Members:

Prof. Dr. Vinod Nirbhayane

Head, Dept. of Sociology NSPM's Late Bindu Ramrao Deshmukh Arts, Commerce and Science Mahila Mahavidyalaya, Nashik Road Prof. Dr Sameer Limbare

Head, Dept. of Psychology NSPM's Late Bindu Ramrao Deshmukh Arts, Commerce and Science Mahila Mahavidyalaya, Nashik Road

Internal Members:

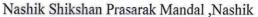
- 1. Dr. Raju Sanap, Head, Department of Political Science
- 2. Asst. Prof. Ms. Prerana Kulkarni, Head, Department of Economics
- 3. Asst. Prof. Miss. Ashwini Thakare, Head, Department of Commerce
- 4. Asst. Prof. Miss. Supriya Handore, Head, Department of Science

Co-Ordinator

IQAC
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Sahadu Shele Was Colonia

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Art's Comm. & Sci. Senior College,
Daolali Camp, Nashik





Late. Bindu Ramrao Deshmukh Arts, Commerce & Science Mahila Mahavidyalaya, Nashik Road

url:http://nspm.mahilacollege.in,email.nspmacmm@yahoo.co.in, Tel::0253-2465967

(Affiliated to Savitribai Phule Pune University, Pune)

(ID.No.PU/NS/AC/54/1998)

Recognized by UGC under 2(f) & 12(b)

Recipeint of 'BEST COLLEGE 'Award by SPPU Reaccreditated by NAAC with B+ Grade (CGPA:2.73)

Prof.Dr.Sameer Limbare

MMV | 508 | 2024 - 2025

Gender Audit Report Dt!- 13/01/2025

(2023-2024)

Declaration

This is to certify that, the Gender Audit Report prepared by Shri Eknathrao Sahadu Shete Arts, Commerce, Science College, Deolali Camp, Nashik and database used in the report is truthful and validated by Committee Members during the visit.

Place: Deolali Camp

Prof.Dr. Vinod Nirbhavane HoD (Sociology)

Prof.Dr.Sameer Limbare HoD (Psychology)

Nashik Shikshan Prasarak Mandal's Late Bindu Ramrao Deshmukh Arts, Commerce & Science Mahila Mahavidyalaya, Nashik Road

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Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Principal
Shri Eknathreo Sahadu Shete
Art's Comm. & Sci. Senior College,

Deciali Camp, Nashik



Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

Matoshree Yamunabai Karandikar Shaikshanik Sankui, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp, Tal & Dist Nashik-422401.

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COLLEGE ID: PU/AN/ACS/181/2019

Ph.No.0253-4032579

Outward No.

About the Sexual harassment cell: Vishakha 2022-2023

Meeting Notice

The meeting of the Vishakha Committee will be held on 11 August 2022 at 8:30 am on. Therefore all members hereby informed to be actively present on time for the meeting to discuss various topics and issues of the committee.

Agenda of the Meeting

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity
- To create awareness amongst girl students about the issues related to the youth.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender issues.

Co-Ordinator IQAC Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Shelts 4,73 Composition of the c

Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College,
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Structure of the committee 2022-2023

Sr. No	Name OF The Member	Designation	Post	Signature
1	Mr. B.S.Sapkale	Principal	Chairman	Berkelle
2	Mrs. prajkta joshi	Asst. Professor	Secretary	MI
3	3 Mrs. M.D.Kapse Ass Profe		Member	Clay
4	Mr.R.R.Nirmal	Asst. Professor	Member	Franke
5	Adv.vidya karanjkar	Advocate	Member	Knuw
6	Mrs. gaytri veer	Students	Member	Jew.

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Vishakha Committee 2022-2023

Shikshan Mandal Bhagur's Shri Eknathrao Sahadu shete Sr.college, bhagur. Affiliated to Savitribai Phule Pune University Pune organised a program under Vishakha committee on 11 August 2022 According to the rules and regulation of Visakha committee sexual harassment of women's at working place and College Nashik Road.

Savitribai Phule Pune University on "How women protect themselves from sexual harassment at working place" well known Adv. Vidya karanjkar, Miss. S.sapkale was also present to the program. all the women's should aware about their own rights given by our constitution. If we are alert at the working place may be school class, office, workplaces then we can avoid many harmful things. She also explained all the rules and regulation of women according to the constitution. If we use our rights nobody will harm us the co-ordinator of the program Smt.p.joshi had introduced the chief guest of the program. Prof. Smt. P.s.magar Prof. Nirmal had given Vote of thanks, Principal B.S.sapkale all the teaching nonteaching staff and all the students were present to the program

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik

Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior Callede: Deolali Camo, Nashik

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Adv. Vidya karanjkar Lecture Visakha committee sexual harassment of women'

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Camp Shale Association of the Country of the Countr

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Meeting Notice

The meeting of the Vishakha Committee will be held on 17 September 2023 at 8:30 pm on. Therefore all members hereby informed to be actively present on time for the meeting to discuss various topics and issues of the committee.

Agenda of the Meeting

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst girl students about the issues related to the youth.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender issues.

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Aris, Commo Son Aris Commo Son Commo

Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College,
Deolali Camp, Nashik



Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

Matoshree Yamunabai Karandikar Shaikshanik Sankul, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp, Tal & Dist Nashik-422401

E-mail: smbcollege2019@gmail.com

COLLEGE ID: PU/AN/ACS/181/2019

Ph.No.0253-4032579

Vishakha Committee 2023-2024

Shikshan Mandal Bhagur's Shri Eknathrao Sahadu shete Sr.college,bhagur Affiliated to Savitribai Phule Pune University Pune organised a program under Vishakha committee on 17 September 2023 According to the rules and regulation of Visakha committee sexual harassment of women's at working place and College Nashik Road.

Savitribai Phule Pune University on "How women protect themselves from sexual harassment at working place" well known Adv. Vidya Karankar, Miss. Sangeeta Deshmukh was also present to the program. all the women's should aware about their own rights given by our constitution. If we are alert at the working place may be school class, office, workplaces then we can avoid many harmful things. She also explained all the rules and regulation of women according to the constitution. If we use our rights nobody will harm us the co-ordinator of the program Smt.P.Joshi had introduced the chief guest of the program. Prof. Smt. Supriya Dhongade Prof. gangawane had given Vote of thanks, Principal B.S.Sapkale all the teaching non-teaching staff and all the students were present to the program

Structure of the committee 2023-2024

Sr. No	Name OF The Member	Designation	Post	Signature
1	Mr. B.S.Sapkale	Principal	Chairman	Kapala
2	Mrs. prajkta joshi	Asst. Professor	Secretary	MIL
3	Mr.M.D.Kapse	Asst. Professor	Member	My
4	Mrs. R.R.Nirmal	Asst. Professor	Member	Jahmy -
5	Adv.vidya karanjkar	Advocate	Member	Janus
6	Mrs. Gaytri sonwane	Students	Member	Carley

Co-Ordinator
IQAC
Shri Eknathrao Sahadu Shete
Arts, Comm. & Sci.Senior College
Deolali Camp, Nashik

Shri Eknethrao Sahadu Shete Art's Comm. & Sci. Senior College. SHIKSHAN MANDAL BHAGUR'S,

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE,

Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

Matoshree Yamunabai Karandikar Shaikshanik Sankul, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp, Tal & Dist Nashik-422401

E-mail: smbcollege2019@gmail.com

COLLEGE ID: PU/AN/ACS/181/2019

Ph.No.0253-4032579

Vishakha commity 2024-25



Dr.vidya Deshmukh Lecture Visakha committee sexual harassment of women'

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik CA College Parties of the Carlotte Parties of the Carl

Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College.

Declail Camp, Nashik

Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

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E-mail: smbcollege2019@gmail.com

COLLEGE ID: PU/AN/ACS/181/2019

Ph.No.0253-4032579

About the Sexual harassment cell: Vishakha 2024-2025

Meeting Notice

The meeting of the Vishakha Committee will be held on 21 january 2024 at 9:30 am on. Therefore all members hereby informed to be actively present on time for the meeting to discuss various topics and issues of the committee.

Agenda of the Meeting

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To create awareness amongst girl students about the issues related to the youth.
- To disseminate knowledge about rights and laws related to women.
- To create awareness amongst students about the problems faced by women due to gender

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Principal Principal

Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senier College,

Deolali Camp, Nashik



Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

Matoshree Yamunabai Karandikar Shaikshanik Sankul, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp, Tal & Dist Nashik-422401

E-mail: smbcollege2019@gmail.com

COLLEGE ID: PU/AN/ACS/181/2019

Ph.No.0253-4032579

Structure of the committee 2023-2024

Sr. No	Name OF The Designation Member		Post	Signature
1	Mr.M.D.Kapse	Principal	Chairman	Day or
2	Mrs. S.M.Dhongade	Asst. Professor	Secretary	a vil
3	Mrs.P.A.Joshi	Asst. Professor	Member	Por
4	Mrs. R.S.Sanap	Asst. Professor	Member	and .
5	Adv.vidya karanjkar	Advocate	Member	- who
6	Kumari.Neha Waje	Students	Member	Much

Co-Ordinator

IQAC Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Control of the state of the sta

Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College;
Deolali Camp, Nashik



Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

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Vishakha Committee 2024-2025

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Savitribai Phule Pune University on "How women protect themselves from sexual harassment at working place" well known Adv. Vidya karanjkar, Miss. Dr. vidya Deshmukh was also present to the program. all the women's should aware about their own rights given by our constitution. If we are alert at the working place may be school class, office, workplaces then we can avoid many harmful things. She also explained all the rules and regulation of women according to the constitution. If we use our rights nobody will harm us the co-ordinator of the program mrs. S.M. Dhongade, had introduced the chief guest of the program. Prof. R.R. Jagtap had given Vote of thanks, Principal M.D. Kapse all the teaching non-teaching staff and all the students were present to the program.

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik Principal

Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior College.

Deelali Camp, Nashik

Shri. Eknathrao sahadu shete Arts, Commerce & Science College, Deolali Camp, Nashik

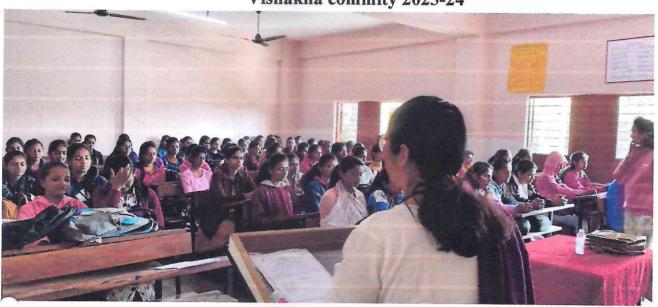
Matoshree Yamunabai Karandikar Shaikshanik Sankul, Sv.No.306/1A/4B/2, Barnes School Road, Deolali Camp, Tal & Dist Nashik-422401

E-mail: smbcollege2019@gmail.com

COLLEGE ID: PU/AN/ACS/181/2019

Ph.No.0253-4032579

Vishakha commity 2023-24



Dr.vidya Deshmukh Lecture Visakha committee sexual harassment of women'

Co-Ordinator

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik

Principal
Shri Eknathrao Sahadu Shete
Art's Comm. & Sci. Senior College,
Deolali Camp, Nashik





सावित्रीबाई फुले पुणे विद्यापीठ

विद्यार्थी विकास मंडळ

गणेशखिंड, पुणे - ४११ ००७.





डॉ. अभिजीत कुलकर्णी संचालक

दिनांक: १९ Oct २०२३

संदर्भ क्र.-वि.वि.मं. २०२३-२४/२२६

प्रति.

मा.प्राचार्य / संचालक.

शिक्षण मंडळ भगूर शिक्षण मंडळ भगूर

कलावाणिज्यविज्ञान वरिष्ठ महाविद्यालय देवळाली

कॅम्प पत्ता: बार्न्स स्कल रोड देवळाली कॅम्प ता.:

नाशिक जि: नाशिक पिनकोड: 422401

विषय : 'निर्भय कन्या अभियान योजना' मान्यतेबाबत...

महोदय/महोदया.

आपल्या प्रस्तावास अनुसरून शैक्षणिक वर्ष २०२३-२०२४ या वर्षासाठी 'निर्भय कन्या अभियान' योजना राबविण्याबाबत विद्यापीठाकडे आपण पाठवलेला प्रस्ताव मान्य करण्यात येत आहे. सावित्रीबाई फुले पुणे विद्यापीठ, विद्यार्थी विकास मंडळ व आपले महाविद्यालय यांच्या संयुक्त विद्यमाने सदर योजना आपल्या महाविद्यालयात राबवावी. त्यानुसार या योजनेत समाविष्ट होणाऱ्या प्रत्येक महाविद्यालयाने स्वतंत्रपणे ही योजना राबवावी. महाविद्यालयातील तसेच समाजातील सर्व वयोगट, प्रवाह, स्तर, यातील महिलांना केंद्रस्थानी ठेऊन उपक्रमाचे आयोजन करावे. शैक्षणिक परिक्षेत्राशी संबंधित विद्यार्थिनी, शिक्षिका, पालक वर्गातील स्त्रियांचा विधी-न्याय व कायदा स्व्यवस्था यंत्रणेशी सुसंवाद घडविण्याचे हे अभियान एक माध्यम असावे.ही योजना आपल्या महाविद्यालयात स्वतंत्रपणे राबविताना आपल्या महाविद्यालयामधील जास्तीत जास्त विद्यार्थिनींना या योजनेत समाविष्ट करावे. अपवादात्मक स्थितीत आपल्या महाविद्यालयातून ५० पेक्षा कमी विद्यार्थिनी या योजनेत सहभागी होत असल्यास अशा महाविद्यालय/परिसंस्थांनी आयोजनापुर्वी संचालक, विद्यार्थी विकास मंडळ तसेच संबंधित जिल्हा समन्वयक यांचेशी विचारविनिमय करून योजनेची रूपरेषा निश्चित करावी. योजनेच्या अंमलबजावणी दरम्यान मार्गदर्शिकेत नमूद नसलेल्या कोणत्याही बाबीसंबंधी झालेल्या कार्यवाहीचा विचार केला जाणार नाही. (या योजनेत आपल्या महाविद्यालयां मधीलच जास्तीत जास्त विद्यार्थिनींना समाविष्ट करावे तथापि आवश्यकतेनुसार अन्य स्थानिक महिलांनादेखील आमंत्रित करता येऊ शकेल.)

सदर योजना राबविताना; महिला सबलीकरण, महिलांचा व्यक्तिमत्व विकास, स्त्रियांची प्रेरणास्थाने, स्त्रियांचे स्वास्थ्य, महिला उद्यमशीलता, स्त्री-पुरुष समानता, स्त्रियांसाठी समान संधी, लिंगभाव जागृती - सहसंवाद -सहवेदना, विवाहपूर्व समुपदेशन, महिलांचा सामाजिक व कौटुंबिक सुसंवाद. विद्यार्थिनी-पालक-शिक्षक परस्पर सहसंवाद, महिलांची परिस्थितीजन्य निर्णयक्षमता तसेच स्त्री हक्क-अधिकार- विषयक नियम - संहिता - कायदे.स्त्रियांचे घटनादत्त आणि संवैधानिक अधिकार, स्त्रियांविरुद्ध अयोग्य वर्तन, अन्याय, कुठल्याही प्रकारची हिंसा, मानसिक, शारीरिक, सामाजिक इत्यादी स्वरूपाचा आघात, अनुचित शेरेबाजी, अनुचित मागणी, अनुचित विनंती, तसेच इतर कोणत्याही प्रकारची शारीरिक, शाब्दिक, अशाब्दिक स्वरुपाची अस्वागताई अथवा अस्विकाराई वागणूक तसेच स्त्रियांच्या आत्मसन्मानाला बाधा पोचेल अशा कोणत्याही स्वरूपाच्या वर्तनापासून अथवा अनुभवापासून संरक्षण आणि यांचा प्रतिकार व प्रतिबंध इत्यादी बिंदूंवर आधारित विषयाच्या स्वरूपानुसार व्याख्यान आणि / अथवा प्रशिक्षण सत्र - शिबीर आयोजित करावे. याकरिता नजीकच्या परिसरातून प्राधान्याने शक्यतो महिला पोलीस अधिकारी, विधिज्ञ, प्रशासकीय अधिकारी, डॉक्टर, प्रशिक्षित अथवा व्यावसायिक सामाजिक कार्यकर्ता, मानसशास्त्रज्ञ, समुपदेशक, पत्रकार यासारख्या तज्ञ मार्गदर्शकांना आमंत्रित करावे. या माध्यमातून विद्यार्थिनींना बौद्धिक, शारीरिक, मानसिक, भावनिक इत्यादी स्तरावर सक्षम बनविण्याच्या दृष्टीने हि योजना राबवावी. सदर उपक्रमाचे आयोजन माहे फेब्रुवारी २०२४ पर्यंतच करणे अनिवार्य असून सदर योजना राबविण्यासाठी विद्यापीठ विद्यार्थी विकास मंडळाकडून खालील प्रमाणे अर्थसाह्राय्य करण्यात येईल unathrao S

याची कृपया नोंद्रघ्यावी.

Co-Ordinator

क्ष द स्टेड्डिं के किंग्न ने दिला रहर ७, कार्यालय: ०२०

S.mmc

Shri Eknathrao Sahadu Shete
Arts, Comm. & Sci. Senior College

Arts, Comm. & Sci. Senior College

Deolali Camp, Nashik

Decial Comp. Nachik







सावित्रीबाई फुलें पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

विद्यार्थी विकास मंडळ

गणेशखिंड, पुणे - ४११ ००७.





डॉ. अभिजीत कुलकर्णी संचालक

	१. प्रत्यक्ष / ऑनलाईन व्याख्यान	किंवा	?	. व्याख्यान तसेच स्वसंरक्षणाचे प्रशिक्षण अ उपक्रमाचे आयोजन	शा दोन्ही
	(अधिकतम रुपये ३,००० पर्यंत)		,	(अधिकतम रुपये ५,००० पर्यंत)	
		रुपये			रुपये
۲.۲	प्रती तज्ञ व्यक्ती मानधन रुपये १,०००/- (याप्रमाणे जास्तीत-जास्त ३ व्याख्याने)	₹,०००	२.१	प्रती तज्ञ व्यक्ती मानधन रुपये १,०००/- (याप्रमाणे जास्तीत-जास्त २ व्याख्याने)	२,०००
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	एकूण	₹,०००		एक्ण	4,000

याचे कोणत्याही स्तरावर उल्लंघन झाल्यास या योजनेची मान्यता तत्प्रभावी रद्दबातल होऊन त्याबाबतची प्रशासकीय/आर्थिक सुरक्षात्मक स्वरूपाची सर्व जबाबदारी महाविद्यालय/परिसंस्थेची असेल. सदर योजना आपल्या महाविद्यालयात माहे फेब्रुवारी २०२४ पर्यंत राबविणे अनुज्ञेय आहे.

आपला,

संचालक (अतिरिक्त कार्यभार), विद्यार्थी विकास मंडळ

To he

Co-Ordinator
IQAC
Shri Eknathrao Sahadu Shete
Arts, Comm. & Sci.Senior College
Deolali Camp, Nashik

Savadu Shele Musicolaris Coloris Assertion Coloris Col

Prints on Ansi Contract Contra





सावित्रीबाई फुले पुणे विद्यापीठ

विद्यार्थी विकास मंडळ

गणेशखिंड, पूणे - ४११ ००७.





डॉ. संतोष परचरे संचालक

दिनांक: १० Oct २०२२

संदर्भ क्र.-वि.वि.मं. २०२२-२३/११३

प्रति. मा.प्राचार्य / संचालक, शिक्षण मंडळ भगूर शिक्षण मंडळ भगुर कलावाणिज्यविज्ञान वरिष्ठ महाविद्यालय देवळाली कॅम्प पत्ता: बार्न्स स्कुल रोड देवळाली कॅम्प ता.: नाशिक जि: नाशिक पिनकोड: 422401

विषय: 'निर्भय कन्या अभियान योजना' विशेष मान्यतेबाबत...

महोदय/महोदया,

आपल्या प्रस्तावास अनुसरून शैक्षणिक वर्ष २०२२-२०२३ या वर्षासाठी 'निर्भय कन्या अभियान' योजना राबविण्याबाबत विद्यापीठाकडे आपण पाठवलेला प्रस्ताव विशेष बाब म्हणून मान्य करण्यात येत आहे. सावित्रीबाई फुले पुणे विद्यापीठ, विद्यार्थी विकास मंडळ व आपले महाविद्यालय यांच्या संयुक्त विद्यमाने सदर योजना आपल्या महाविद्यालयात राबवावी. त्यानुसार या योजनेत समाविष्ट होणाऱ्या प्रत्येक महाविद्यालयाने स्वतंत्रपणे ही योजना राबवावी. महाविद्यालयातील तसेच समाजातील सर्व वयोगट, प्रवाह, स्तर, यातील महिलांना केंद्रस्थानी ठेऊन उपक्रमाचे आयोजन करावे. शैक्षणिक परिक्षेत्राशी संबंधित विद्यार्थिनी, शिक्षिका, पालक वर्गातील स्त्रियांचा विधी-न्याय व कायदा सुव्यवस्था यंत्रणेशी सुसंवाद घडविण्याचे हे अभियान एक माध्यम असावे.ही योजना आपल्या महाविद्यालयात स्वतंत्रपणे राबविताना आपल्या महाविद्यालयामधील जास्तीत जास्त विद्यार्थिनींना या योजनेत समाविष्ट करावे. अपवादात्मक स्थितीत आपल्या महाविद्यालयातून ५० पेक्षा कमी विद्यार्थिनी या योजनेत सहभागी होत असल्यास अशा महाविद्यालय/परिसंस्थांनी आयोजनापुर्वी संचालक, विद्यार्थी विकास मंडळ तसेच संबंधित जिल्हा समन्वयक यांचेशी विचारविनिमय करून योजनेची रूपरेषा निश्चित करावी. योजनेच्या अंमलबजावणी दरम्यान मार्गदर्शिकेत नमूद नसलेल्या कोणत्याही बाबीसंबंधी झालेल्या कार्यवाहीचा विचार केला जाणार नाही. (या योजनेत आपल्या महाविद्यालयांमधीलच जास्तीत जास्त विद्यार्थिनींना समाविष्ट करावे तथापि आवश्यकतेनुसार अन्य स्थानिक महिलांनादेखील आमंत्रित करता येऊ शकेल.)

सदर योजना राबविताना; महिला सबलीकरण, महिलांचा व्यक्तिमत्व विकास, स्त्रियांची प्रेरणास्थाने , स्त्रियांचे स्वास्थ्य, महिला उद्यमशीलता, स्त्री-पुरुष समानता, स्त्रियांसाठी समान संधी, लिंगभाव जागृती – सहसंवाद - सहवेदना, विवाहपूर्व समुपदेशन, महिलांचा सामाजिक व कौटुंबिक सुसंवाद. विद्यार्थिनी-पालक-शिक्षक परस्पर सहसंवाद, महिलांची परिस्थितीजन्य निर्णयक्षमता तसेच स्त्री हक्क-अधिकार- विषयक नियम - संहिता - कायदे.स्त्रियांचे घटनादत्त आणि संवैधानिक अधिकार, स्त्रियांविरुद्ध अयोग्य वर्तन, अन्याय, कुठल्याही प्रकारची हिंसा, मानसिक, शारीरिक, सामाजिक इत्यादी स्वरूपाचा आघात, अनुचित शेरेबाजी, अनुचित मागणी, अनुचित विनंती, तसेच इतर कोणत्याही प्रकारची शारीरिक, शाब्दिक, अशाब्दिक स्वरुपाची अस्वागतार्ह अथवा अस्विकारार्ह वागणूक तसेच स्त्रियांच्या आत्मसन्मानाला बाधा पोचेल अशा कोणत्याही स्वरूपाच्या वर्तनापासून अथवा अनुभवापासून संरक्षण आणि यांचा प्रतिकार व प्रतिबंध इत्यादी बिंदूंवर आधारित विषयाच्या स्वरूपानुसार व्याखान आणि / अथवा प्रशिक्षण सत्र - शिबीर आयोजित करावे. याकरिता नजीकच्या परिसरातून प्राधान्याने शक्यतो महिला पोलीस अधिकारी, विधिज्ञ, प्रशासकीय अधिकारी, डॉक्टर, प्रशिक्षित अथवा व्यावसायिक सामाजिक कार्यकर्ता, मानसशास्त्रज्ञ, समुपदेशक, पत्रकार यासारख्या तज्ञ मार्गदर्शकांना आमंत्रित करावे. या माध्यमातून विद्यार्थिनींना बौद्धिक, शारीरिक, मानसिक, भावनिक इत्यादी स्तरावर सक्षम बनविण्याच्या दृष्टीने हि योजना राबवावी. सदर उपक्रमाचे आयोजन माहे फेब्रुवारी २०२३ पर्यंतच करणे अनिवार्य असून सदर योजना राबविण्यासाठी विद्यापीठ विद्यार्थी विकास मंडळाकडून खालील प्रमाणे अर्थसाहाय्य करण्यात येईल याची कृपया नोंद घ्यावी.

Shri Eknathrao Sahadu Shete

Cipal Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior College, Declaii Camp, Nashik

Arts, Comm. & Sci.Senior College
Deolali ध्वमाननील २६२५,१७२७६९९, ०८२७५५१५३५४, इंमेल : sdparchure@gmail.com, bsd@unipune.ac.in/bsd कार्यालयः ०२०-२५६२२६८०, ०२०-२५६२२६८७, संकेतस्थळ : http://www.unipune.ac.in/bsd









विद्यार्थी विकास मंडळ

डॉ. संतोष परचुरे संचालक

			₹.३	आयोजन खर्च	2,000	
			२.२	स्वसंरक्षणाचे प्रशिक्षण	2,000	
१.१	प्रती तज्ञ व्यक्ती मानधन रुपये १,०००/- (याप्रमाणे जास्तीत-जास्त ३ व्याख्याने)	3,000	२.१	प्रती तज्ञ व्यक्ती मानधन रुपये १,०००/- (याप्रमाणे जास्तीत-जास्त २ व्याख्याने)	2,000	
		रुपये			रुपये	
	(अधिकतम रुपये ३,००० पर्यंत)			उपक्रमाचे आयोजन (अधिकतम रुपये ५,००० पर्यंत)		
	१. प्रत्यक्ष / ऑनलाईन व्याख्यान		२. व्याख्यान तसेच स्वसंरक्षणाचे प्रशिक्षण अशा दोन्ही उपक्रमाचे आयोजन			

गणेशखिंड, पुणे - ४११ ००७.

शासन व स्थानिक प्रशासन यांच्याद्वारा वेळोवेळी जारी होणाऱ्या कोविड अनुरूप वर्तन व कोवि<mark>ड</mark> प्रतिबंधात्मक आदेशाच्या अधीन राहूनच या योजनेची अंमलबजावणी, कार्यान्वयन, स्थगिती अथवा समाप्ती करणे बंधनकारक असून याबाबत महाविद्यालय/परिसंस्थेने आपल्या स्तरावर योग्य ते निर्णय घ्यावेत.

याचे कोणत्याही स्तरावर उल्लंघन झाल्यास या योजनेची मान्यता तत्प्रभावी रद्दबातल होऊन त्याबाबतची प्रशासकीय/आर्थिक सुरक्षात्मक स्वरूपाची सर्व जबाबदारी महाविद्यालय/परिसंस्थेची असेल. सदर योजना आपल्या महाविद्यालयात माहे फेब्रुवारी २०२३ पर्यंत राबविणे अनुज्ञेय आहे.

आपला,

(डॉ. संतोष परचुरे) संचालक.

विद्यार्थी विकास मंडळ

Co-Ordinator

IQAC Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik

Shri Eknathrao Sahadu Shete Art's Comm. & Col. Senior College, Decici: Camp, Nashik





(International Jamboree Award 2022 Received by Our College Student)

Co-Ordinator
IQAC
Shri Eknathrao Sahadu Shete
Arts, Comm. & Sci.Senior College
Deolali Camp, Nashik

and -



Prihcipal Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior College, Deolali Camp, Nashik

प्रति, मा. संचालक, विद्यार्थी विकास मंडळ, सावित्रीबाई फुले पुणे विद्यापीठ, पुणे.

विषय: ०८ डिसेंबर, २०२३ रोजी 'महाविद्यालयातील विद्यार्थ्यांचे मतदार नाव नोंदणी शिबीर आयोजित केल्याबाबतचा अहवाल सादर करणेबाबत....

मा. महोदय,

आपले पत्र संदर्भ : विविमं / २०२३ -२४/ ४३२५ दि. ०२ /१२ /२०२३ नुसार आमच्या महाविद्यालयात राष्ट्रीय सेवा योजना विभागामार्फत ०८ डिसेंबर, २०२३ रोजी 'महाविद्यालयातील विद्यार्थ्यांचे मतदार नाव नोंदणी शिबीर आयोजित करण्यात आले.

या कार्यक्रमासाठी महाविद्यालयातील विद्यार्थ्यांनी उत्साहाने नियोजन करून कार्यक्रमात सक्रीय भाग घेतला. प्राचार्य प्रा. भरत सपकाळे यांच्या मार्गदर्शनाखाली झालेल्या या कार्यक्रमात विद्यार्थी विकास मंडळ कार्यक्रम अधिकारी डॉ.मृत्युंजय कापसे यांनी यावेळी विद्यार्थ्यांना मतदार नाव नोंदणीचे महत्व विषद करून लोकशाही बळकट करण्यासाठी नवतरुनांनी आपली मतदार नाव नोंदणी करून आगामी निवडणुकीत मतदान करून सुजाण नागरिक म्हणून कर्तव्य बजावण्याचे आवाहन केले.

यावेळी भगूरच्या तलाठी सौ. दिपाली धनगर, बी एल ओ मोहन गायकवाड, कोतवाल श्री. तुषार कुंदारीया यांनी विद्यार्थ्यांना मतदार नाव नोंदणीचे अर्ज वाटप करून मतदार नाव नोंदणीचे संपूर्ण मार्गदर्शन केले.

या कार्यक्रमात महाविद्यालयाचे राष्ट्रीय सेवा योजना अधिकारी डॉ. संतोष बोडके यांनी देखील विद्यार्थ्यांना मार्गदर्शन केले. या कार्यक्रमासाठी महाविद्यालयातील प्रा. प्राजक्ता जोशी, प्रा.राहुल निर्मल, प्रा. गायत्री हरळे, प्रा. रोहिणी जगताप, प्रा. सुरज गंगावणे व इतर सर्व प्राध्यापक, प्राध्यापकेतर कर्मचारी, स्वयंसेवक व अनेक विद्यार्थी उपस्थित होते. सदर अहवाल आपल्या माहितीस्तव सादर. स्वीकृत होण्यास नम विनंती.

आपले विश्वासू,

डॉ. मृत्युंजय कापसे,

सपकाळे

विद्यार्थी विकास मंडक अधिकारी

Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik See See Ans Camp Nashik See 422401

प्रा. भरत

प्राचार्क rincipal

Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior College, Deolali Camp, Nashik

अहवालासोबत:

- १) कार्यक्रमाचे छायाचित्रे
- २) विद्यार्थी उपस्थिती पत्र

जोडलेले आहे.







Co-Ordinator IQAC Shri Eknathrao Sahadu Shete Arts, Comm. & Sci.Senior College Deolali Camp, Nashik



Principal Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior College, Deolali Camp, Nashik



(०८ डिसेंबर, २०२३ रोजी 'नव मतदार नाव नोंदणी उपक्रम साजरा)

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hcipal Shri Eknathrao Sahadu Shete Art's Comm. & Sci. Senior College, Deolali Camp, Nashik



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Date: 24 / 01 /2024

निर्भय कन्या अभियान अहवाल

श्री. एकनाथराव सहादू शेटे कला, वाणिज्य व विज्ञान वरिष्ठ महाविद्यालयात विद्यार्थी विकास मंडळ अंतर्गत आयोजित निर्भय कन्या अभियान दोन दिवसीय कार्यशाळा उत्साहात संपन्न

शिक्षण मंडळ भगूर संचलित श्री. एकनाथराव सहादू शेटे कला, वाणिज्य व विज्ञान वरिष्ठ महाविद्यालयात विद्यार्थी विकास मंडळ अंतर्गत आयोजित निर्भय कन्या अभियान, दोन दिवसीय कार्यशाळा उत्साहात संपन्न झाली. या कार्यशाळेत दिनांक २३ जानेवारी २०२४ रोजी प्रा. पूनम रेस्वाल यांनी विद्यार्थिनींसाठी असलेले शिक्षणाचे महत्त्व, स्वावलंबी जीवन, आजच्या काळात बदलती तरुणींची जीवनशैली यासंबंधीत आपले मनोगत व्यक्त केले. या कार्यशाळेस दिनांक २४ जानेवारी २०२४ वार: बुधवार रोजी कार्यक्रमाच्या प्रमुख वक्त्या व शिक्षण मंडळ भगूर संस्थेच्या कार्यकारिणी सदस्या मा. श्रीमती डॉ. हेमांगीताई पाटील उपस्थित होत्या, या प्रसंगी त्यांनी विद्यार्थिनींना मानसिक तसेच शारीरिक आरोग्य कसे सांभाळायचे हे वेगवेगळ्या उदाहरणांच्या माध्यमातून समजावून सांगितले कार्यक्रमाच्या प्रमुख वक्त्या मा. अंड. प्राजक्ता कुलकर्णी (विकली प्रॅक्टिस जिल्हा सत्र न्यायालय नाशिक) यांनी विद्यार्थिनींना सायबर व इतर महिलांविषयक कायदे यांबद्दल सविस्तर माहिती दिली. त्यानंतरं श्रीमती सरला खैरनार,पोलीस कॉन्स्टेबल महाराष्ट्र राज्य पोलीस नाशिक यांनी महिला सक्षमीकरण व सशक्तिकरण याबद्दल आपल्या दैनंदिन जीवनातील वेगवेगळ्या अनुभवांतून महाविद्यालयीन विद्यार्थिनींना सायबर गुन्हे याबद्दल सखोल मार्गदर्शन केले. कार्यक्रमाच्या अध्यक्ष स्थानी मराठी विभाग प्रमुख तसेच शिक्षण मंडळ भगूर संस्थेचे कार्यकारणी सदस्य मा. श्री मृत्युंजय कापसे सर हे होते, त्यांनी निर्भय कन्या अधियानाबद्दल माहिती व अभियानाचे महत्त्व विद्यार्थिनींना समजावून सांगितले. कार्यक्रमाचे प्रास्ताविक राज्यशास्त्र विभाग प्रमुख प्रा. डॉ. राजू सानप यांनी केले तर पाहुण्यांचा स्वागत परिचय हिंदी विभागप्रमुख प्रा. प्राजक्ता जोशी यांनी केले. कार्यक्रमाचे सूत्रसंचालन प्रा. अश्विनी ठाकरे तर आभार प्रा. गायत्री हरळे यांनी केले. कार्यक्रमाच्या यशस्वीत्रेसाठी सर्व प्राध्यापक, प्राध्यापिका, प्राध्यापिकेतर कर्मचाऱ्यांनी सहकार्य केले.



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सावित्रीबाई फुले पुणे विद्यापीठ संलग्न

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विद्यार्थी विकास मंडळ अंतर्गत आयोजित निर्भय कन्या अभियान दोन दिवसीय"

कार्यशाळा दिनांक :- २३ व २४ जानेवारी २०२४

वेळ सकाळी ९.०० ते ११.००

सूचना

सर्व विद्यार्थांना सूचित करण्यात येते की सावित्रीबाई फुले पुणे विद्यापीठ व शिक्षण मंडळ भगूर संचालित श्री एकनाथराव सहादू शेटे कला वाणिज्य व विज्ञान विरष्ठ महाविद्यालय देवळाली कॅम्प .विद्यार्थी विकास मंडळ अंतर्गत आयोजित निर्भय कन्या अभियान दोन दिवसीय कार्यशाळा दिनांक २३ व २४ जानेवारी २०२४ रोजी आयोजित केली आहे. तरी सर्व विद्यार्थांनी आणि प्राध्यापिकानी सदर कार्यशाळेस या वेळ सकाळी ९.०० ते ११.०० उपस्थित राहवे.

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कार्यशाळा दिनांक: - २३ व २४ जानेवारी २०२४

वेळ सकाळी ९.०० ते ११.००

- प्रमुख वक्ते: प्रा. पूनम प्रसाद रेस्वाल (दिनांक २३/१/२४)
 विषय: महिला सबलीकरण करियर व व्यक्तिमत्व विकास विषयक मार्गदर्शन
- अंड, प्राजक्ता कुलकर्णी (वकीली प्रिक्टिस जिल्हां सत्र न्यायालय नासिक)
 (दिनांक २४ /१/२४) वेळ सकाळी ९.०० वाजता
 विषय: महिलांचे अधिकार आणि कायदेविषयक मार्गदर्शन
- डॉ हेमांगी ताई पाटील (Docter of Naturepathy शिक्षण मंडळ भगूर कार्यकारिणी सदस्या) (दिनांक २४/१/२४) वेळ सकाळी ९.३० वाजता विषय:- महिलांचे प्राथमिक आरोग्य
- श्रीमती सरला खैरनार (पोलीस कॉन्स्टेबल महाराष्ट्र राज्य पोलीस नाशिक)

(दिनांक २४ /१/२४) वेळ सकाळी १०.०० वाजता

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कर्नाटक सरकारमा प्रतिसंदाः दिवेकानम् व्याप्यानसाय नुकदांच जाही संझाली यामझन मनगार्ड शहरातील समकृती

संबर्धन समिवी नर्फे त्यांचे आमिनंदन

ल्धानीन कर्माद्रकात कंद्रिय प्रधान संबंधार अस्ति संबंधितकारी हा यूरस्कार दिल्याबहर दावाद खास कोतक केले बात आहे. प्राप्तन सम्बर्धन समिती च सम्बामकीय सहस्य रमाकांत मंत्री असोद मुके आध्यस प्रतीण व्यवहार आदी ही पुरस्कारपबद्धत स्थाच स्थिनदन केले असून भावी वाटवावीस शुभेरछ।

सम्बा खड़डण्याव येतील दि: ३९/०५/२०२४ pisvisitourofficial www.thanecity.g



पान थारवीकारेवा १० काटींचा निधा देणार : स्थार पहायदारा

नाशिक, दि. ३० : प्रतितिधी माश्रिक शहरान रामनीयांतर गोदा कारती पुरु वन्यापाठी प्राथमिक

स्वक्रपाच्येव पंधायीः सुविधा पुरविषयासाठी वहा को ही राजधाना निधी चावलीन जग्रवस्थ कंजन विता जाईक अधी चीत्रणा वर्ने

क साम्कृतिक कार्य, मत्सव्यक्तसम्ब स्थीर मुन्तादीवर यांनी नुक्तीय केली विस्ताधिकारी कार्याचार्वीत" मण्यवर्ती समाम् तात भारावसी आरती संदर्भात सामोजित बेळजीत ते

दे अमाहि सहव विकास सर्वेज अहिर, अपर जिल्हापिकाकी बाबासाहब न्यार्थे, प्रचेश खायुक्त साशाक करेन्ट्रिय निकारी 'जाजिल्लाधिकारी राजेंद्र बाग, निस्हा पश्चिदेचे गविषिक कारिक में अधिकारि अर्जन पुने, अप वनस्थाक (पूर्व) उमेश वादरे उप वनस्थाक (पश्चिम) प्रकर्ज ज्याप्रकानिक बाधकाम विभाग क्योगक अन्यता अन्यती शर्मा कार्यकारी वाणियना उद्य पालवे जामभन्न विद्यान प्राप्तिमनस्पातं अधीक्षक अभिग्रनामहेंद्र आमले, रामतीध गोदावरी

या बैठकील केंद्रीय आरोग राज्यमंत्री सेवा सेवा समितीले सदस्य, सेवा समर्थी डॉ. भारती जवार, विधानसभा उपायक सेवा स्वय राज्य, हरोहित सामार्थ नरहरी क्लिस्ताल, आसदार केवयानी प्रवाधिकारी उपस्थित होते श्री एकनाथराव शेंद्रे महाविद्यादायात निर्धेय कन्या अभियान कार्यशाळा संबद्ध



नाम्भिकः शिक्षणं बदवाती मंडळ भगूर संचलित श्री एकसाधाराव सहाद शहे क्ला, वाणिज्य व विज्ञान व्यक्तिः महाविद्यालयात विद्यार्थी किलीस मंडळशंदर्गतः नुक्रतीन स्राद्योजिव अनिभूव कन्या अभिगामं चोन् विकासिय कीर्वशाला अत्यरहात संबंध ह्याची: या कार्यशाळत भा. मूनम रेस्वाल यांची विद्यार्थिनीसाही असलेले अंड ग्राणका कुरायका क्रिक्का नहान स्वान्त्री अन्ति विद्यार्थिनीना स्वापक जिला का का व इत्र महिलाविषय

जीवनशैली युक्तवंशील आपले मनोगंत व्यक्त केले. शिक्षण मंडळ अगुर (सदस्या डॉ. हेम्स पाटील यांगी विद्या ये निव सामित्रहे. प्रमुख नक्षा

यांनी महिला सहस्रिकरण व संशक्तिक स्वाबद्धत ाआवल्या , देन दिन जीवनातील देगावेगळ्या अनुभवत्तुन महाविद्यालयीन

विवाधि वन लाजकर पूर्व याबद्दल प्राविशन केले. कार्यक्रमाचे अध्यक्ष THE WEST WHILE

कायदे यांबहल सविस्तर

भाहिती दिली स्थानकर

'शोर्वसुरस्कार' ज्ञामणोलीस

कॉ-रदेवल प्रारता खेरनीर

महासष्ट ओद्योगिक

(महाराष्ट्र शासन

ई निविक सूचना क्र., १२०/२०

दिनांक १८/२०१/२००३ पोनी देनिक सामना, मुंबई मुंबई या वृत्तपत्रामध्ये प्रसिद्ध झालेल्या वरील ई निविदा महामक्ताम्या संकेतस्थळावरं उपलब्धतेवायतः मुदबबात स् कामाचे साव

एकसप्रेस टीवर अनिवासी इंगरवीची व मुखागिस दुरुपती , एक्सोंस ठॉवर कार्यावयीन इपारत व वनिदेन देखमालीच्या कामकाजान्त्रीजा कुराक प्रतिभा व इतर अनुष्णिक कामे करणे

रुपसेकः काभावपीलाः चिविद्धाः प्रपतः दिनाकः ७२/७२ mideladia oug का एक सम्बद्धाला उपरांका असेव

ज्या निविद्धाः धारकांनी यापूर्वी आपती निविद्धाः परली निविदेमध्ये बद्दल करन किया बदल न करता एक निविद्य ध्यातीः अशा केनादवसन्। शुद्धिपत्रकानंतरः जर-चिनिदा त्याचा देकार पुरु स्वयंत्यक विविद्तून आजीआण अव होई स्दर निविद्य सूचनेल इत्र कोचलाही बदल कलम्यात आ



कार्यकारी अभियंता (मश्चिम) विमाग, मुबई क्यापडम्डी प्राधिकस्लाम्य शेंद्रके) स्वाली कः ५०% चीधा मजलाः गृहिनेमाण क्र-०देश ६६४०५४३२) हे नहारीह गृहनिर्माण व श्रेजविकास आविर कारान/सिपीरम्पूरी/स्पर्हिएस/मुंबईभन्तान्यसमित्का/सिट्टरी/ चींत्पीकृत देकताराकडून एकूण ३४ कामाकरीता ची-१ (Percent (ऑनलाईन) विविदाः भागवितः आहेतः निविदा कांग्रवपत्र शासना govan, स्पनाम् असतील अस्य निविदेशे वेळापत्रक खालील अस

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संसम्प्रमधिकाये याची एक किया सन निविद्या के गाँव है। कारण अह असलेली विविद्य विकारती लागार वाही.

द्विमः १. विज्वतः ध्-निविदाः सूचना उपयोक्तः स्रोगतस्थळावर उप टिम : २, निविदा सून्नबाबत युद्धित्रतम् बदल असानास फत

म्हाहा-मृह्वनिम्प्रिन क्षेत्रातील देशातील अग्रमण्य संस्था

TOAC Shri Eknathrao Sahadu Shete Arts, Comm. & Sci Senior College Deolali Camp, Nashik

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